



RECRUITMENT PACK



WELCOME

to Sale Sharks Foundation

Dear Candidate

Firstly, I would like to say thank you for thinking of applying for a position with us. We are currently within an exciting time of development and growth for the Foundation, as we work together to drive forward our vision of using 'the power of our sport to change lives throughout the North West'.

Sale Sharks Foundation is the official charity of Sale Sharks Rugby Club and we work with over 15,000 people in the North West annually. We are extremely proud of our dynamic and passionate team, who work together to deliver over 50 community projects across the generations from children, through to all stages of adulthood.

We believe in the immense power of our sport being used to positively transform people's lives. We work across the three key areas of Community Inclusion, Education and Rugby Development. Sale Sharks Foundation aim is to continue to be a key provider in these areas in the North West and we need your help.

Our staff are our greatest asset. Sale Sharks Foundation expects professionalism, enthusiasm and dedication from its staff team, in return we will support our team to be able to deliver our programmes to the best of their abilities. We aim to recognise and reward our team on a job well done, nurturing and encouraging them to continually develop their skills and fulfil potential.

If you would like to join us on this journey, please get in touch. We are committed to equality, diversity and inclusion, and welcome applications from all backgrounds.

With best regards,

Abi Dean
Chief Executive Officer



OUR VISION



OUR VISION IS TO USE THE POWER OF OUR SPORT TO CHANGE LIVES THROUGHOUT THE NORTH WEST.



OUR PURPOSE

As the charitable trust of Sale Sharks, our purpose is to use our sport to provide life-changing opportunities in education, health and wellbeing. We are committed to:

- Introducing rugby to people of all ages and abilities
- Igniting and encouraging passion for our sport
- Teaching vital skills
- Tackling inequality
- Uniting diverse groups
- Supporting the most vulnerable

OUR VALUES

- Passionate
- Inclusive
- Respectful
- Kind
- Fun
- Proud



STAFF SURVEY



96%

of respondents enjoy working at Sale Sharks Foundation



OUR OBJECTIVES

By 2023 we will use our sport to positively impact the lives of at least 35,000 people across our communities in the North West. We aim to

IMPROVE WELLBEING IN OUR COMMUNITIES

Focusing on reducing the impacts of social isolation and loneliness

- Try to Connect
- Sharks Forces
- Disability Rugby



INSPIRE GREATER PARTICIPATION AND ENJOYMENT OF PHYSICAL ACTIVITY

Work to improve health and instill long-term sporting activity habits in our participants

- Primary Schools Sports Programmes,
- Sharks on Wheels
- Head Start

MICKIE, DISABILITY AND INCLUSION OFFICER

'Working for Sale Sharks Foundation has changed my life for the better, I feel valued and allowed to put my own personality into all my delivery. I enjoy working with some of the most vulnerable people in the North West, helping people make positive life long choices, through fun dynamic delivery.'



PROVIDE OPPORTUNITIES AND ACTIVITIES TO IMPROVE MENTAL HEALTH

- Are you AO'K?
- Sharks Forces
- 80 Minute Chat

HELP YOUNG PEOPLE GAIN QUALIFICATIONS

Support young people improve their life skills and make better informed life choices

- HITZ
- Alternative Provision Mentoring

HELP BRING OUR DIVERSE COMMUNITIES TOGETHER

Provide support to enable greater understanding between communities

- Rugby in the Park
- Stronger Together
- Prison programmes

STRENGTHEN BONDS WITH SALE SHARKS AND THE GAME OF RUGBY

Encourage greater involvement in Sale Sharks activities as a player, coach or fan

- Holiday camps
- Match Day activities
- Project Rugby

DEVELOP OUR OPPORTUNITIES TO GROW WOMEN AND GIRLS RUGBY IN THE NORTH WEST

Attract new fans and support the growth of the Sale Sharks Women's Premiership Team

- Development Days
- Match Day activities
- Girls Tackle Rugby



EMPLOYEE BENEFITS

As recognition of the importance we place on our staff team, Sale Sharks Foundation offers an attractive benefits package.



ANNUAL LEAVE

All staff are entitled to 22 days holidays plus all bank holidays and extended days over Christmas



GYM ACCESS

Access to the Sale Sharks High Performance gym



HEALTH INSURANCE

Vitality Health insurance for all staff members



UNIFORM

Allocation of Sale Sharks kit depending on your role



PENSION

Everyone is enrolled onto the Trust's pension scheme with matched contributions of up to 3%



MATCH TICKETS

Opportunity to attend Sale Sharks home games for both the men's and women's teams



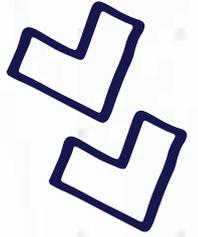
CONTINUED PROFESSIONAL DEVELOPMENT

Commitment to developing our staff through a range of external and internal training opportunities



FLEXIBILITY TO WORK REMOTELY

We recognise that the ability to complete administration work flexibly can be a benefit to an individual's wellbeing and boosts morale.



STAFF SURVEY

92%

of respondents would recommend Sale Sharks Foundation as a good place to work



CONTACT US

Sale Sharks Foundation
Sale Sharks Training Ground
Carrington Lane
Manchester
M31 4AB

KEY CONTACT

Abi Dean
Chief Executive Officer
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RUGBY FUN
CHARITY PROUD
YOUNG HARDWORKING
STANDARDS TEAMWORK
GREAT TEAM ENVIRONMENT
CHANGING LIVES
GROWING THE GAME
INCLUSIVE

WHAT STAFF SAY ABOUT
WORKING HERE

FEEDBACK FROM PRISON DELIVERY

..... just wanted to let you know that we've had another amazing session today, the boys really enjoyed it, some have told me personally how much fun they were having which was amazing to hear, however not surprising considering how amazing you guys are!

